

EC : 603 : Advanced Personnel Management: Part-II (Elective Course)

Theory : Credit : 4 (100%)

Total Marks : 100

Unit	Topics Covered	Wt.
1.	Conflict : concept, typology of conflicts their etiology, consequences strategies for conflict management.	(20%)
2.	Organization change and development organization change: Objectives nature obstacles, strategies for change. Organizational development concept need, techniques of O. D. O.D. techniques : Grid Trg. Team building third party Benefits and limitations of O.D.	(30%)
3.	H.R.D. Concept and HRD climate in India.	(15%)
4.	Motivation	(15%)
5.	The Factories Act, 1948. The Industries Disputes Act, 1947. Employee Provident Fund Act, 1952. E.S.I. Act, 1948.	(20%)

Reference Books:

- *Organizational Behavior* : "Text & Cases : Dr. S. S. Khanka Publisher S. Chand.
- *Organizational Behavior* : Author : Parikh, Publisher : TMH
- *Organisational Theory & Behavior* by Moshal, Publisher : ANE